

ABCE Proposal #7
District Counter Proposal #1
ABCE Counter Proposal #1
District Counter Proposal #2
September 16, 2024

- 6.18 For the ~~2023~~— 2024 - 2025 school year, teachers providing direct instruction to students with disabilities and managing an exceptional education caseload greater than ~~15~~ 20 students in grades K-12 or 10 students in grades K-12 at an alternative school will be provided one day of planning time each semester to accomplish ESE related administrative work.

Deleted language is identified with a ~~strikethrough~~.
New language is identified in **boldface and is underlined**.

**Instructional Performance Pay Placement Schedule
Salary Schedule 1
Effective July 30, 2024**

Current		Proposed		Increase	TSIA Increase	1,000
PG	\$ Amount	PG	\$ Amount		Number of Instructional units	1,651
0	48,250	0	49,250	1,000.00		
1	48,250	1	49,250	1,000.00		
2	48,250	2	49,250	1,000.00		
3	48,250	3	49,250	1,000.00		
4	49,350	4	50,350	1,000.00		
5	49,350	5	50,350	1,000.00		
6	49,350	6	50,350	1,000.00		
7	50,450	7	51,450	1,000.00		
8	50,450	8	51,450	1,000.00		
9	50,450	9	51,450	1,000.00		
10	51,550	10	52,550	1,000.00		
11	51,550	11	52,550	1,000.00		
12	51,550	12	52,550	1,000.00		
13	52,650	13	53,650	1,000.00		
14	52,650	14	53,650	1,000.00		
15	52,650	15	53,650	1,000.00		
16	53,750	16	54,750	1,000.00		
17	53,750	17	54,750	1,000.00		
18	53,750	18	54,750	1,000.00		
19	54,850	19	55,850	1,000.00		
20	54,850	20	55,850	1,000.00		
21	54,850	21	55,850	1,000.00		
22	55,950	22	56,950	1,000.00		
23	55,950	23	56,950	1,000.00		
24	55,950	24	56,950	1,000.00		
25	57,050	25	58,050	1,000.00		

	Total	1,651,000
	Total Cost including benefits	<u>2,027,098</u>
	District portion of State allocation	1,585,540
	Required amount for district funding	<u>441,558</u>

Master's degree will earn an additional \$2,500 per year
 Specialist degree will earn an additional \$5,100 per year
 Doctorate degree will earn an additional \$7,800 per year

In accordance with Florida State Statute 1012.22, all individuals hired after July 1, 2011 with an advanced degree in the individual's area of certification will receive payment as indicated on the Placement Schedule for applicable degree as a supplement as this amount will not be included in the individual's base salary.

Performance Pay Placement Schedule will be used for instructional personnel hired after July 1, 2014.
 (ABCE Contract 16.1)